NOVA Parks Board Retreat
Saturday October 24, 2026
Hemlock Overlook Regional Park
13220 Yates Ford Rd
Clifton, VA 20124

ATTENDANCE
Board Members:
In Attendance:
Jim Bonfils
Eric Woodall
Patricia Harrison
Paul Baldino
Sean Kumar
Paul Ferguson
Michael Nardolilli
Douglas Stewart
David Gustafson
Scott Price

Absent:
Stella Koch
Mark Chandler

Staff:
Justin Wilson, Executive Director
Blythe Russian, Director of Operations
Brian Nolan, Director of Planning and Development
Lauren Weaver, Director of Finance
Kelly Gilfillen, Director of Marketing and Communications
Dustin Betthauser, Park Operations Superintendent
Kevin Casalenuovo, Park Operations Superintendent
Danielle Endler, HR Administrator
Patrick Wells, Budget Administrator

Guests
Kristen Schunk Moreland, Schunk Moreland Strategies (SMS)
Linda Broadfoot, Schunk Moreland Strategies
Monica Hingst, Schunk Moreland Strategies

City of Alexandria
Sean Kumar
Scott Price

Arlington County
Paul Ferguson
Michael A. Nardolilli

Fairfax County
Patricia Harrison
Stella Koch

City of Fairfax
Mark Chandler
Douglas Stewart

City of Falls Church
Paul Baldino
David Gustafson

Loudoun County
James Bonfils
Eric Woodall

OPEN SESSION

CALL TO ORDER
The Chairman called the meeting to order at 9:04

Introductions

Ms. Schunk Moreland introduced herself and her team to the NOVA Parks Board. She provided an overview of the agenda for the retreat.

Schunk Moreland Strategies led a full day envisioning workshop with the goals to create value statements; create vision; refresh mission.

Lunch
Lunch from 11:30 – 12:10

Scott Price left at 11:30
Dustin Betthauser left at 11:45

Paul Ferguson left at 12:14;
Paul Ferguson returned at 12:25

Strengths, Weaknesses, Opportunities, Threats (SWOT) working Session completed by the Board members; all Park staff left the room.

SMS led a debrief with the Board on the day's work

Guests from Schunk Moreland Strategies departed at 2:05

Mr. Bonfils made a motion that the NOVA Parks Board convene in closed session pursuant to 2.2-3711 (A) 3 of the Code of Virginia to discuss real estate matters
Mr. Baldino seconded the motion

UNANIMOUSLY APPROVED

Moved into closed session at 2:10

CLOSED SESSION (as allowed by § 2.2-3711)

Real estate matter, in accordance with Code of Virginia, Section 2.2-3711-(A)(3)

Mr. Bonfils made a motion to move out of closed session and re-enter open session
Mr. Nardolilli seconded the motion.

The Chairman read the following certification:
I certify that, to the best of my knowledge, only public business matters lawfully exempted from the open meeting requirements prescribed by the Virginia Freedom of Information Act and only such matters identified in the motion to convene closed session were heard, discussed or considered by this Board during closed session

This certification was **UNANIMOUSLY APPROVED** by roll call vote

Closed session ended at 3:01

OPEN SESSION
Open session reconvened at 3:01

ACTIONS FROM CLOSED SESSION
No action taken

Mr. Bonfils made a motion to adjourn the meeting
Mr. Woodall seconded the motion

UNANIMOUSLY APPROVED

ADJOURNMENT
The meeting adjourned at 3:02

Respectfully submitted



Justin M. Wilson, Secretary

Approved by the NOVA Parks Authority Board
On November 19, 2026



Justin M. Wilson, Secretary



Sean Kumar, Chairman